

IMPROVING UNDERSTANDING AND ACCEPTANCE OF AUTISM WITHIN SOCIETY. YOU SAID...

Better understanding

Live

Right services notifications

Quiet section

Transport services

Neurodiversity training

Easier

timetable

Lack of awareness

Quiet section

Disabled passes

Acceptance

We plan to...

- Improve public understanding of autism and inclusion across the public sector.
- Make transport and communities more autism-inclusive
- To promote autism training and it's inclusion in all statutory and public sector workforce plans.

IMPROVING AUTISTIC CHILDREN AND YOUNG
PEOPLE'S ACCESS TO EDUCATION AND SUPPORTING
POSITIVE TRANSITIONS INTO ADULTHOOD.
YOU SAID...

Right services

**Mental
health**

Anxiety **Sensory overload**

Good support

**Home
schooling**

Environment

Transition

Smaller classes

Training

Friends

We plan to...

- Improve educational professionals' understanding of autism and inclusive cultures within schools
- Improve how the SEND system supports autistic children and young people
- Develop mechanisms to monitor what support is in place and who is providing it

SUPPORTING MORE AUTISTIC PEOPLE INTO EMPLOYMENT YOU SAID...

Difficult to

Navigate

Interviews

Recruitment

Barriers

Application

forms

Disclosure

Guidance

Adjustments

Employment gap

Opportunities

We plan to...

- To identify where there are autism friendly recruitment and retention practices
- Build confidence and raise awareness amongst employers of the benefit of employing autistic people.
- Ensure that employers and employees understand the concept of reasonable adjustments and how to make this work for each individual

TACKLING HEALTH AND CARE INEQUALITIES FOR AUTISTIC PEOPLE

YOU SAID

- Receiving a late diagnosis or **misdiagnosis** can effect **mental health**
- Poor experiences as a result of a lack of **awareness** and **understanding** of autism by those who are in a health or social care role.
- Attending busy hospital or GP settings can be **stressful** and having access to quiet spaces could help with anxiety



WE PLAN TO



- To promote annual **health checks** for autistic people
- To promote **reasonable adjustments** across agencies to support people access support in all health settings
- Improve health and care professionals' **understanding** of autism
- Improve early **identification** and reducing autism diagnosis waiting times

BUILDING THE RIGHT SUPPORT IN THE COMMUNITY AND SUPPORTING PEOPLE IN INPATIENT CARE.

YOU SAID

- Services available to provide support can have **barriers** that prevent autistic people accessing them.
- Feel that they need to reach **crisis** point before they can access support.
- The **language** used in some health settings can be unhelpful and can itself perpetuate the deficit way of thinking about autism.



WE PLAN TO



- Work with people to develop a 'what does good **support** look like' for professionals in health, social care, education, public health and housing.
- Improve crisis **prevention** and avoidable admissions into inpatient settings
- Improve the **quality** of inpatient care for autistic people and facilitating timely **discharges** from inpatient care

IMPROVING SUPPORT WITHIN THE CRIMINAL AND YOUTH JUSTICE SYSTEM

YOU SAID

- More **understanding** on how to prevent them from going into prison
- We need to better understand how **diagnostic** services work with criminal justice services to ensure that people receive the right **support**
- Important that those agencies working in this area have an **awareness** and **understanding** of autism to be able to offer the right support.



WE PLAN TO



- Improve crisis **prevention** and avoidable admissions into inpatient settings
- Improving the **quality** of inpatient care for autistic people and facilitating **timely discharges** from inpatient care
- Raise **awareness** and **understanding** of autism to support Police officers and other agencies across the criminal justice system.